



Mark Wardell Associate Dean The Graduate School

The Pennsylvania State University 114 Kern Building University Park, PA 16802-3396 (814) 865-2516 Fax: (814) 863-4627 E-mail: mlw9@psu.edu

December 19, 2008

Mr. Carl Sorgen Graduate Program in Higher Education 400 Rackley Building University Park, PA 16802

Dear Carl:

Congratulations on completing the requirements for the Graduate School Teaching Certificate. The certificate reflects your commitment to college teaching and represents the considerable effort you put into improving your teaching skills. I wish you well in your future endeavors.

Again, congratulations.

Sincerely,

Mark Wardell

Associate Dean of the Graduate School

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c:

R. Reason

D. Evensen

## The Pennsylvania State University

recognizes

## Carl H. Sorgen

for completion of

The Graduate School Teaching Certificate

The GRADUATE SCHOOL

PENNSTATE

Dr. Eva J. Pell

Dean of the Graduate School

Senior Vice President for Research

December 2008